

### Chapter 5 - Management and Personnel Technology Considerations

#### Ergonomics

According to OSHA, every year 2,000,000 people suffer work-related muscular skeletal disorders including repetitive strain injury from spending long hours reading e-mail, surfing the web, writing documents, etc.

Give some thought to your employee's and your health as you use computers.

Some suggestions:

- Keep your wrists straight while typing and while using the mouse;
- Do wrists exercises;
- Take frequent breaks and stretch;
- Keep stomach and back muscles strong through exercise;
- Massage at the end of the day;
- Eyestrain - stay a foot and ½ away from the screen, position external light off to the side so it doesn't glare off the screen;
- Use minimum force to strike keys;
- Keep shoulders relaxed, elbows close to the body;
- Posture counts;
- Sit up straight with shoulders and head back;
- Feet flat on the floor or on a footrest and forearms parallel to the floor;
- Use free macro programs, such as TypeltIn - free [www.wavget.com](http://www.wavget.com), to cut down on the number of keystrokes.

Other helpful sites and resources: FAQ Typing Injury ( [www.tifaq.com](http://www.tifaq.com) ) and Harvard RSI Action ( [www.rsi.deas.harvard.edu](http://www.rsi.deas.harvard.edu) ).